

Kentucky Commission on Women
Northern Kentucky Area Development District Regional Meeting
Gateway Community and Technical College
Hosted by Gateway Community and Technical College Ready-to-Work Program
Edgewood, Kentucky
September 30, 2004

Region served: Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen and Pendleton counties.

Guest Speaker: Ms. Glenda R. Woods, Executive Director, KCW

Guests: Secretary of State Trey Grayson, Senator John “Jack” Westwood, and Representative-elect Addia K. Wuchner

Attended: Representatives were present from Boone, Campbell, Grant, Kenton, Owen and Pendleton counties.

Total Participation: 100

Host: Betty Barrett – Gateway Community and Technical College

Report Author: Mary Pat Behler – NorthKey Community Care

Committee Summaries

Leadership Committee

Chair: Annabel Girard

Attendees: Gale Lawson, Tina Terry, Deborah Habermahl, Lisa Stevenson, Becki Belcher

Goals:

- Enact a law requiring gender equality on state government boards and commissions.
- Develop state organizations for young professional women.
- Leadership training and opportunities for girls in high school.
- Challenge business organizations to educate women about how to become effective members of their organizations.

Action Items:

- Women’s website through the NKADD – Tina Terry
- Recruit more members – everyone
- Find a way to get women to work together and support each other – everyone
- Find the cost for mentoring programs, is grant money available – Tina Terry

Accomplishments:

- Tina Terry will be coordinator for this committee
- Next meeting is scheduled for a Thursday in October.

- Three areas of interest are: 1) More volunteers for committees
Awareness programs 3) Young women in leadership roles

Education

Chair: Katherine Meyer and Stephanie Baker

Attendees: Amy Carrino, Cindy Withrow, Charity Bravard, Joy Moore, Jack Westwood, Meg Winchell

Goals: The group focused on Institutional Support – Funding, Childcare, and Flexible Degree Programs

- Need on-site childcare that is free and accessible for women pursuing a degree
- Need transitioning support from high school to higher education to mentor women with applications, financial aid, etc. This would boost self-confidence and provide emotional support.
- Need transportation
- Need best practices regarding the above (Kenton County Adult Education Program and Gateway Community and Technical College provide some of the above services)
- Need state regulation requiring mandatory four years of math education for high school graduation.

Action Items:

- There was not enough time for action items. Another meeting needs to take place to discuss options and implement strategies.

Equity

Chair: Dr. Angie Taylor

Attendees: Amber Decker, Angie Taylor, Steve Popple, Emily Shelton, Judy Schilling, Melissa Fry, Judy Beduskia, Mary Middleton, Cindy Kruempelman, Theresa Davis, Linda Young, Mary Northington, Nancy Lucas-Smith, Jessica Know-Perkins

Goals:

- Identification or modification of goals/workplan: 1) Review recommendations and discuss projects that could be accomplished regionally to address issues 2) brainstorm other potential resources 3) list existing related projects and programs.

Action Items:

- Lobby to return the Ex. Director of KY Commission on Women to the Governor's Cabinet
 - Set-up distribution email list of Equity Committee Members
 - Identify issues in email with common language that will be used in campaign
 - Identify list of key people to lobby for this issue
 - Set deadline for campaign
 - Compile and summarize
 - Each committee member to send out to 10 other women
 - Send letters, emails, and make phone calls to identified key people about this issue.

- Other points
 - Raise awareness about discrimination issues
 - Need information on gender pay inequities
 - Need financial planning for women
 - Need a history on why inequities exist for women

Health and Well-being

Chair: Mary Pat Behler and Jennifer Haaga

Attendees: Nancy Shaughnessy, Ellen Curtin, Cindi Koetzle, Melanie Wells, Kelly Westwood, Rebecca Saunders, Carrie Wynn, Diane Sowards, Angela Meyer Hogan, Tina Holt, Phyllis Konerman, Bev Merrill, Phyllis Reed, Rebeca Tracy, Kathy Lybrook, Elaine Lewis, Carolyn Ballinger, Amy Monson, Lisa McCormick, Rebecca Moening, Pat (no last name), Jen (no last name)

Goals:

- The committee felt there was not adequate time to effectively address all the issues surrounding the health and well-being of women in KY. Therefore, the two topics selected for discussion were: 1) domestic violence 2) health

Action Items: Resources and needs listed.

- Resources available for Domestic Violence:
 - Women's Crisis Center
 - Interfaith Hospitality Network
 - Welcome House
 - St. Elizabeth Hospital Emergency Room and Sexual Assault Nursing Examiners
 - St. Luke Hospital
 - NKY Health Department
 - Children's Advocacy
 - Nurturing Center
 - NorthKey Community Care
 - Bellevue Veterans' Clinic
 - One Stop Career Center
 - Take Back the Night
 - Clothes Line Project
 - New Nope
 - October – Domestic Violence Month
 - Cabinet for Health and Family Services
- Resources needed for Domestic Violence:
 - Enough jail space to keep violent offenders and sexual predators
 - Enforcement of laws
 - Services for military women living on base and afterwards as civilians
 - Knowledge domestic violence issues and access to services
 - Transportations
 - Childcare
- Resources available for Health:
 - Some prevention and obesity programs are in place at some NKY schools

- Champions
- Tobacco Coalition of NKY
- Ability to contact legislators
- Sr. Vincent DePaul Pharmacy
- Care Net
- Cincinnati Veterans Administrations
- Bellevue Veterans Administration
- Hope Center
- NorthKey Community Care
- Health Pointe Health Care
- St. Elizabeth and St. Luke's Hospitals
- Resources needed for Health
 - Obesity education at all levels
 - Sexually transmitted diseases education
 - Increase in number of health specialists
 - Access to health specialists
 - Smoking cessation programs for young people and enforcement of existing laws
 - Substance abuse treatment, including prevention and self-esteem education
 - Access to minorities and immigrants for education and treatment
 - Available and affordable health insurance
 - Some insurance won't pay for birth control
 - Lack of information to the poor on how to access hospital services and available payment options.

Accomplishments:

Brainstormed available resources and needs

Economic Sufficiency

Chair: Debbie Lyons

Attendees: Wende Knox, Patty Wininger, Terri Bonar-Stewart, Amber Tippitt, Carol Bethel, Kristie Gragan, Lisa Taylor, Kelly Fulford-Black

Goals:

- Begin educating girls in the 6th grade on how to be self-sufficient
 - Education is important
 - Don't rely on a man for economic sufficiency
- On-site childcare providers
 - Working mother will be more willing to go to work and work more efficiently if quality childcare is close
- Women Center and Resource Guide with the NKY Chamber of Commerce
 - Will assist women in finding jobs, childcare, birth control etc.
 - Mentoring program for women
- Women need to lobby legislators and start their businesses